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UTUUC Board Covenant

As the Board of Trustees of the Unity Temple Unitarian Universalist Congregation, we are charged with working together to help lead the congregation. We understand that doing so requires us to act in accordance with our shared values, and to call each other back into covenant when necessary.

We aspire to:

- Stay present and engaged in board interactions
- Create a safe space by approaching each other with respect and trust
- Engage in collaboration, but also constructive conflict
- Hold clear and transparent goals for our congregation
- Maintain a healthy service/life balance
- Hold each other accountable with grace
- Take joy in serving the congregation

To achieve these aspirations, we will:

- Speak with one voice and stand behind board decisions, understanding they will sometimes seem unpopular
- Be transparent about the boundaries and limitations of our role
- Be guided by priorities in managing time and energy
- Actively support this covenant with our words and actions
- Accept commitments carefully
- Work to educate the congregation on board actions and goals
- Engage in healthy record-keeping, to save time for ourselves and future boards
- Approach decisions and changes with patience
- Share vulnerabilities with the aim of perseverance
- Keep each other's love of this congregation at the center of every discussion
- Remember to enjoy each other

We will hold ourselves and each other accountable to this covenant with the hopes that it will guide how we are together.

We will revisit and renew this covenant in April of each year.

Adopted April 12, 2023



A Member Congregation of the
Unitarian Universalist Association