



BOARD OF TRUSTEES MEETING MINUTES
Unity Temple Community Center
6:30 PM :: January 9, 2018

Attendees

Board: Rob Bellmar (by phone), Alec Brownlow, Kathy Clark, Bill Crozier, Anne Devaud, Karen Haskins-Brewer, Dave Willard, Clara Lewis, and Erik Wise

A-Team: Alan Taylor, Emily Gage, and Elizabeth Plummer

1. Centering began at 6:40 by Alan, with two readings about intention, this month's theme.
2. Check-in – Alec facilitated going around and briefly sharing how our holidays were.
3. 2018 Board Elections – Rob and Alec facilitated a discussion regarding what positions should be voted on today, considering Willa and Terri's absences this month. Everyone was in agreement that the President and one Vice President position should be elected today, and a possible second Vice President and Secretary position can be elected in February, when all Board members are present. Anne nominated Alec for president. No other nominations occurred. He accepted the nomination and Anne moved we elect him for President, Bill seconded, and we unanimously voted in Alec as President. Bill nominated Karen for Vice President. No other nominations occurred. She accepted the nomination. Bill moved we elect her for Vice President, Anne seconded, and we unanimously voted in Karen as Vice President. Congratulations, Alec and Karen! The other positions will be elected next month. We said goodbye to Rob and Kathy, our now former Board members, and they left.
4. Consent Agenda – December 2017 Board Meeting minutes, December 2017's Annual Meeting minutes, and December 2016's Annual Meeting minutes were reviewed. Anne and Bill found some misspellings and typos that will be corrected. Alec asked about the status of pledges and Elizabeth stated they have stalled. There is still \$30,000 needed and about 90 families who need to respond. Elizabeth reminded everyone to reach out to the members on their contact lists, as late pledges are typical and can still occur. Other documents were reviewed with no discussion. Dave moved to approve the Consent Agenda and Karen seconded. All approved to accept all documents.
5. Annual Meeting Notes Feedback – See above. They were approved.
6. Follow up on Board Role Discussion – Alec asked if we could delay this discussion until next month and we all agreed.
7. Executive Session – personnel issues. Bill moved we go to Executive Session, Board Members only, and Karen seconded it, and it was unanimously approved at 7:30. Alan later joined the executive session. Bill moved we leave Executive Session at 8:02, Clara seconded, and it was unanimously approved.
8. Karen moved to accept the Senior Minister's 2017 Performance Evaluation and Bill seconded it, and it was unanimously approved. We all gave Alan a heartfelt thank you for

his hard work, and the staff's hard work, over the past year. Alan shared his thoughts about this past year and also said he and the staff greatly appreciated the bonuses.

9. Additional Business –

- a. Karen asked about UUA delegates. Alan shared the number is determined by the congregation's size and thought we had 13. He said that, given the close geographic location of this year's meeting, more than 13 might go. He stated delegates tend to be selected by who is in various leadership roles within the congregation, as well as looking at potential leaders. He also noted there are a few members who tend to go every year.
- b. Karen asked about the status of the Board retreat. Alan stated that Roger Bertschausen of Unity Consulting is holding the dates of March 3 and 4, 2018 for us, if we would like his consultation. After discussion regarding how to approach defining new roles for Board members, we all decided we needed to meet prior to Roger's visit to make the most of his visit. Alec said he would send out a Doodle Poll within a week or two to find a common date for a one-day meeting (probably a Saturday) for Board members to begin this process prior to March 3. It is too difficult to complete this task on a brief weeknight. If that can be scheduled, then we can utilize Roger on March 3. If not, we may need to look at a later date or other options.
- c. Karen stated Judith McDevitt informed her she is organizing Circle Suppers for the first two weekends in February and would like at least one Board member to be at each supper. She may call Board members or approach them at church. Board members can sign up for a dinner.
- d. Dave asked if there was a sound system committee, as he expressed concerns regarding how there is only one i-pad that controls UT's sound system and, if it doesn't work, there is no back-up. Alan said he could contact Dan Crimmins or Jim Parks with this concern.

Bill moved we adjourn the Board meeting and Anne seconded. Meeting ended at 8:50, unanimously approved.

Respectfully submitted,
Anne Devaud
BOT Secretary